

**The Tennessee Valley Chapter of
Society for Human Resources Management
Board Meeting –03-05-13**

Present:	Robin Jackson	Amanda Tidwell	Cathy Shallal
	Jeff Powers	Pat Bearden	
	Amy Smith	Mary Ila Ward	
	Linda Robinson	Beverly Thompson	

- I. The meeting was called to order by Robin Jackson, President, at Java Jaay's in Decatur.
- II. The minutes from February were reviewed by the Board members. Motion was made by Jeff Powers to approve the February minutes. Linda Robinson seconded the motion.
- III. **Officer Reports:**

President: Robin Jackson announced that Melva Gray, former SHRM Foundation Director had resigned from her position on the board due to the demands/responsibilities of her new job. Melva is not currently in an HR role and is unable to attend the board meetings. Robin stated that she would be looking for someone to replace Melva in this role and would announce at the March chapter meeting. Robin also passed around the revised TVC-SHRM application for the board to review and approve. A motion was made by Linda Robinson to approve the new application. Jeff Powers seconded the motion. Robin asked that the Board delete all old copies of the application they had on file and to use the new one going forward.

2nd Vice President of Membership: Beverly Thompson passed out a current membership report showing 57 paid renewals for 2013 and 84 total members in the chapter. Robin asked Beverly to send her the names of those who had not renewed their membership yet for 2013 so that she could contact them directly. Beverly also presented 5 applications for membership:

- Paul Nosal, HR Manager for Decatur Utilities, was presented for consideration as a Professional Member. Beverly Thompson made a motion to approve Paul's membership; Robin Jackson seconded the motion
- Johnny Yarbrough, Branch Manager for Lyons HR, was presented for consideration as a General Member. Jeff Powers made a motion to approve Johnny's membership; Amy Smith seconded the motion.
- Sara Lynn Mitchell, Director of Career Services/Development Center at Athens State University, was presented for consideration as a General Member. Beverly Thompson made a motion to approve Sara's membership; Mary Ila Ward seconded the motion.

- Christopher Whittman, student at Athens State University and Athens State Student SHRM chapter member, was presented for consideration as a Student member. Jeff Powers made a motion to approve Christopher's membership; Robin Jackson seconded the motion.
- Kelly Traynum, HR Generalist for Diversified Services, was presented for consideration as a General Member. Robin Jackson made a motion to approve Kelly's membership; Pat Bearden seconded the motion.

1st Vice President of Programs: Taylor Simmons was not present at this meeting. Linda Robinson distributed 2013 General Meeting Calendar. Linda stated that all months had speakers except for July and October. Linda also stated that most months had sponsors, but not all. Linda asked the board to contact specific potential sponsors to complete the year. Linda said that Toray and Cook's Pest Control would be sponsoring the March meeting.

Secretary: Amy Smith asked if Beverly Thompson could e-mail her a list of new members with their titles and company names so that she can recognize in the newsletter. Robin also mentioned that Amanda Tidwell would need this information as well for the website.

Treasurer: Pat Bearden presented the Treasurer's Report for February 2013. The ending balance for the month in the checking account was \$7905.87 plus \$74.00 cash. The money market account was at \$7725.31 at the end of February. Pat also distributed a finalized 2013 budget, which had already been voted on by the Board at the February 2012 meeting.

Chair Reports

Legislative-Pam Werstler was not present at this meeting.

SHRM Foundation: Open

Community & College Relations: Denny Smith was not present at this meeting. Robin announced that Mary Ila Ward and Tiffany Brightwell would be the community speakers for March and would talk about the Young Professionals group in Decatur.

Special Events Director: Cathy Shallal reported that Mellow Mushroom had not returned her calls about having a spring social there. Cathy stated that The Brick Deli could accommodate us on April 18th or 25th in the evening. The Board agreed that April 25th would work for everyone. Cathy agreed to secure the date and get started on the guest list/invitation for everyone. Cathy said that she had the 18th of September secured for the Fall Workshop at the Calhoun Robotics Center. Cathy said she is working on themes and will be asking for input from the group as we move closer to the date. Cathy also asked if the Board thought that Wintzell's Oyster House would be a good location for the Christmas Party. There were no objections to this so Cathy agreed to contact Wintzell's about reserving a room for the TVC-SHRM Christmas Party in December.

Diversity: Darlene Pope was not present at this meeting.

Certification: Mary Ila Ward stated that she had 2 people in the certification study group and that her classes were to be held on March 26th and April 9th.

Director of College Relations

Jeff Powers stated that the Athens State Student SHRM Chapter was working on updating the roster of HR Professionals in the area. Jeff also stated that he had recently did an FMLA presentation to the group and that Mary Ila Ward had also presented. Jeff stated that he needed more presenters if anyone was willing to do it. Jeff also stated that the Athens State Student SHRM members were looking to job shadow and/or intern this summer if anyone had the opportunity available. Robin agreed to announce at the next Chapter meeting and Amy Smith agreed to put in the newsletter.

Technology: Amanda Tidwell had nothing to report.

IV. Old Business

None

V. New Business

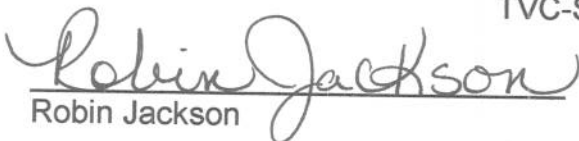
Jeff Powers asked if the Board would consider having those who pay in advance for their meeting lunches paying at the \$12 rate and charging a higher rate for those who pay at the door. The Board agreed that this could be a good way to get people to pre-pay and help with having correct change at the door. This will be announced as going into effect in 2013.

VI. Announcements

VIII. Action items

Respectfully Submitted,
Amy Smith, PHR

Final Approval
TVC-SHRM Chapter President


Robin Jackson


Date